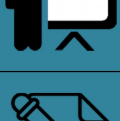
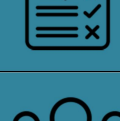
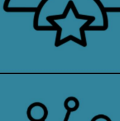
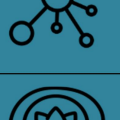
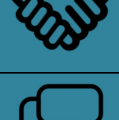




Milton Road Primary School's Well Being Charter - #WeAreCREW

	A warm, supportive, kind and caring values-led whole school culture & ethos that promotes community and a sense of belonging		Kind, knowledgeable line-managers to provide support and guidance and who want the best for you
	An attractive, clean, tidy, well-organised, well-resourced school in the heart of Cambridge. A school to be proud of		A Buddy System for new colleagues and mentors for Early Career Teachers
	A range of freely available teas, coffee, milk and filtered water. A calm, attractive Team Room		Readily available documentation including Staff Handbook and Human Resources Policies
	Protected PPA time that can be taken at home.		Welfare policies including Open-door policy, Staff Well-being, Code of Conduct, Health and Safety and Whistleblowing policies
	A yearly planner with clearly publicised deadlines		Regular communication including team meetings and briefings with an eye on frequency & timing of emails!
	Supportive professional development and access to training and other opportunities including National Professional Qualifications		Child care voucher scheme and bring your child to school days
	A supportive Feedback Policy to make marking purposeful and manageable. Time given in teacher meetings for marking assessments		Twice yearly check-ins with the Headteacher
	Leadership release time – an afternoon every half term		A family-friendly approach to attendance so colleagues can attend performances, concerts, open days, graduations etc.
	Limited number of data drops. Data used purposefully. Parent/Teacher meetings on line starting in school day.		Low stress respectful and trusting approach to lesson observations, book-looks & drop-ins. A culture of mutuality and respect
	A trained Mental Health lead on the Senior Leadership Team		Consultation, distributed leadership, and involvement in school activities, organisation, events and curriculum
	A well-being and social team. A well-being board with ideas to try at home.		Onsite Car Parking and Cycle Parking
	Signposting to Free Employee Assistance Programme and Free Well-Being App		Lots of laughter, friendship and the occasional slice of home-made cake!